

Hourly Rates for Engagements Commencing on or after 01 Sept 2023

		Spinal Point	Salary Sept 2023	Hourly Rate	Holiday Pay	Total	
		NMW (<18)	N/A	£6.40	£0.77	£7.17	Rates effective from 1st April 2024
		NMW (18-20)	N/A	£8.60	£1.04	£9.64	
		NLW (>21)	N/A	£11.44	£1.38	£12.82	
1	2	1	No Longer Exists				P0 - XpertHR level P
		2	No Longer Exists				
		3	No Longer Exists				
3	4	4	£21,788	£11.44	£1.38	£12.82	O0 - XpertHR level O
		5	£21,788	£11.44	£1.38	£12.82	
		6	£21,788	£11.44	£1.38	£12.82	
		7	£21,788	£11.44	£1.38	£12.82	
		8	£21,788	£11.44	£1.38	£12.82	
		9	£21,828	£11.46	£1.38	£12.84	
5	6	10	£22,214	£11.66	£1.41	£13.07	N0 - XpertHR level N
		11	£22,681	£11.91	£1.44	£13.35	
		12	£23,144	£12.15	£1.47	£13.62	
		13	£23,700	£12.44	£1.50	£13.95	
		14	£24,248	£12.73	£1.54	£14.27	
		15	£24,533	£12.88	£1.55	£14.44	
7	8	16	£25,138	£13.20	£1.59	£14.79	L0 - XpertHR level L
		17	£25,742	£13.52	£1.63	£15.15	
		18	£26,444	£13.89	£1.68	£15.56	
		19	£27,181	£14.27	£1.72	£15.99	
		20	£27,979	£14.69	£1.77	£16.46	
		21	£28,759	£15.10	£1.82	£16.92	
9	8	22	£29,605	£15.54	£1.88	£17.42	K0 - XpertHR level K
		23	£30,487	£16.01	£1.93	£17.94	
		24	£31,396	£16.49	£1.99	£18.47	
		25	£32,332	£16.98	£2.05	£19.03	
		26	£32,982	£17.32	£2.09	£19.41	
		27	£33,966	£17.83	£2.15	£19.99	
9	8	28	£34,980	£18.37	£2.22	£20.58	J0 - XpertHR level J
		29	£36,024	£18.92	£2.28	£21.20	
		30	£37,099	£19.48	£2.35	£21.83	
		31	£38,205	£20.06	£2.42	£22.48	
		32	£39,347	£20.66	£2.49	£23.15	
		33	£40,521	£21.28	£2.57	£23.84	
9	8	34	£41,732	£21.91	£2.64	£24.56	I0 - XpertHR level I
		35	£42,978	£22.57	£2.72	£25.29	
		36	£44,263	£23.24	£2.81	£26.05	
		37	£45,585	£23.94	£2.89	£26.82	
		38	£46,974	£24.66	£2.98	£27.64	
		39	£48,350	£25.39	£3.06	£28.45	
9	8	40	£49,794	£26.15	£3.16	£29.30	
		41	£51,283	£26.93	£3.25	£30.18	
		43	£54,395	£28.56	£3.45	£32.01	
		44	£56,021	£29.42	£3.55	£32.97	
		45	£57,696	£30.29	£3.66	£33.95	
		46	£59,421	£31.20	£3.77	£34.97	
9	8	47	£61,198	£32.13	£3.88	£36.01	
		48	£63,029	£33.09	£3.99	£37.09	
		49	£64,914	£34.08	£4.11	£38.20	
		50	£66,857	£35.10	£4.24	£39.34	
		51	£68,857	£36.15	£4.36	£40.52	